

## Discriminatory Questions You Should Not Be Asked

- How old are you?
- What is your birth date?
- Are you a citizen of the United States?
- When did you become a citizen of the United States?
- Where were your parents born?
- What is your native language?
- What is your maiden name?
- Our staff is young. How do you think you will fit in?
- What is your religion?
- Does your religion keep you from working on weekends or holidays?
- Do you feel that your race will help you be more effective in this position?
- Who do you live with?
- What is your marital status?
- Where does your spouse work?
- What are your plans for starting a family?
- Other than traffic violations, have you ever committed an unlawful act?
- How many children do you have?
- You mentioned that you have two children. Would this keep you from overnight travel assignments?
- Can you make child care arrangements?
- Will your religion prevent you from working on Saturday or Sunday?
- What is your sexual preference?
- Have you ever been arrested?
- Would you prefer to be addressed as Miss or Mrs.?
- Did you receive an honorable discharge from the military service?
- How tall are you?
- How much do you weigh?
- Have you ever filed for bankruptcy?
- Do you have a good credit rating?
- Do you have any disabilities?
- What can you tell me about your medical history?
- Have you ever received workers' compensation?
- Have you ever been treated for alcoholism or drug dependence?
- Have you ever been hospitalized?
- Do you have any health conditions that would compromise your attendance record?
- How many days of work did you miss last year because of illness?
- Have you had any recent or past illnesses or operations?
- Do you belong to any social, religious, or community groups?