

Stress Management

- How do you respond to deadlines?
- Tell me about your ability to work under pressure.
- How do you manage stress in your daily work?
- How do you handle stressful situations with your supervisor [coworkers]?
- Tell me about a time when you worked under significant pressure to meet a deadline.
- What measures do you take to avoid burnout?

Teamwork

- How do you feel as a team member when your project isn't successful? How do you deal with the situation?
- How do you promote "esprit de corps" among members of a team at work?
- Do you consider yourself a team player?
- Describe a situation when the team fell apart. What was your role in the outcome?
- Tell me about a time when you were effective in convincing team members to adopt your recommendation.
- Tell me about a contribution you made as a member of a team at work.
- Tell me about a time when you increased your productivity by serving as a team member at work.
- What type of role do you generally assume when assigned to a team?
- Tell me about a time when you learned about teamwork through your participation in a sport.
- What quality do you value the most in a team member?

Technical Knowledge and Skills

- Describe your familiarity with computer systems and software applications.
- What is the latest computer software application that you have learned?
- Review the following case of a patient with [a common chronic or acute disease] and outline a plan for drug therapy management.
- Review the following case of a patient with [a common chronic or acute disease] and [any other common chronic or acute disease]. Outline a plan for drug therapy management.
- Review the following case describing a common drug interaction [adverse drug reaction]. How would you resolve the problem?
- Review the following case describing a patient with a history of medication non-compliance. Design a plan to improve the patient's medication taking behavior.
- Review the following case of a patient with diabetes [seizure disorder, high blood pressure, lipid disorder, congestive heart failure, tuberculosis, bipolar disease, urinary tract infection, Parkinson's disease] and outline a plan for drug therapy management.

- Review the following case of a patient with bronchitis and a history of anxiety. Outline a plan for drug therapy management.
- Review the following case of a patient with asthma and contact dermatitis. Outline a plan for drug therapy management.
- Review the following case of a patient with rheumatoid arthritis and a duodenal ulcer. Outline a plan for drug therapy management.
- Review the following case of a patient with angina pectoris and deep vein thrombosis. Outline a plan for drug therapy management.
- Review the following case of a patient with bacterial pneumonia and congestive heart failure. Outline a plan for drug therapy management.
- Review the following case of a patient with atrial fibrillation and a history of migraine headaches. Outline a plan for drug therapy management.
- Review the following case of a patient with chronic depression and symptoms of the common cold. Outline a plan for drug therapy management.

Time Management Skills

- Tell me about a time when you did not meet an important deadline. What steps have you taken to avoid this situation in the future?
- How much time did you devote to outside work while you were completing your pharmacy [college, high school] degree?
- What approach do you use for time management?
- Give me examples of how you prioritized work assignments in your most recent position. How do you keep them scheduled to meet deadlines?
- Tell me about a time you requested an extension to complete an important assignment.
- Tell me about a time when you completed an important assignment ahead of schedule.
- Describe your typical workday.
- How do you organize your daily assignments and activities?
- Give me an example of a time management skill that has increased your productivity at work.
- Tell me how you deal with procrastination.

Volunteerism

- Tell me about your association with community service organizations. To what extent have you been involved?
- Have you held any positions in a community service organization? If so, to what extent were you involved? What did you gain from the experience?
- Have you ever been considered for a public office? What were the circumstances? What did you gain from the experience?
- Tell me about your involvement in extracurricular activities as a pharmacy student.
- What organizations did you belong to as a pharmacy student?

- Which organizations did you enjoy the most [least]?
- Our organization believes that employees should give time back to the community. How do you feel about this?
- What professional-based community projects interest you?
- Would you consider volunteering as a member of our organization if we did not hire you as an employee?

Concluding Questions

- In what respect do our position and your needs appear to be a good match? In what respect do they differ?
- Is there anything else I should ask?
- Is there anything that will keep you from taking this position if we offer it?
- When can you start work?
- Now that we have spent some time orienting you to the position, what level of interest do you have?
- How does this position compare with other positions you are considering?