



CVS Pharmacy® Clinical Quality Evolution Fellowship

- Program Duration: July 1, 2026 to June 30, 2027
- Site(s): Woonsocket, Rhode Island | Position(s): 2
- Application Deadline: October 3, 2025
- Residency Program Director:
 - Holly Gagnon | PharmacyPostGradPrograms@CVSHealth.com
- Virtual Showcase: September 4, 2025 | cvs.jobs/fellowship25

Program Overview

The Clinical Quality Evolution Fellowship program provides a unique year-long experience for two pharmacists, exploring community pharmacy as it relates to professional practice standards from a corporate perspective.

The program is designed to cultivate future CVS Health® leaders through in-depth exposure to various corporate teams and projects, resulting in a deep understanding of the company's distinct integrated business model.

Application Process

Please visit jobs.cvshealth.com to apply between Friday, September 5, 2025 - Thursday, October 3, 2025.

Once your application has been submitted, you may receive a request for the following materials as a part of the selection process:

- Curriculum vitae
- Letter of intent describing personal goals as they relate to corporate fellowship training
- Letter of recommendation preferably from a preceptor or manager
- Professional writing sample

Selection Process

Upon review of your application, you may expect:

- Participation in a recorded video interview
- An interview with members of the fellowship selection committee
- A request for the additional materials outlined in the Application Process
- An interview presentation where you will be required to present a 30- to 45-minute PowerPoint on an assigned community pharmacy-related topic to a live audience of licensed pharmacists and other corporate business professionals
- A series of clinical research questions for which your approach and responses will be evaluated

This Post-Graduate Training Program agrees that no person at this site will solicit, accept or use any ranking related information from any applicant.



To learn more, scan this
QR code or visit:
cvs.jobs/Pharmacy



Program Details

Each fellow will gain an understanding of the competencies and behaviors of successful leaders through exposure to the following teams and areas of business:

- Immunizations
- Quality Standards & Clinical Decision Support
- DUR/RxConnect
- Accreditation
- Compounding
- Risk Evaluation and Mitigation Strategies (REMS)
- Patient Safety
- Just Culture
- Error Prevention
- Controlled Substance Management (Retail & Long Term Care)

Throughout the year, fellows can expect to be involved in the provision of clinical decision support services, operationalizing internal and external clinical, quality, and accuracy standards and evaluating systems and workflows for quality and safety opportunities.

Upon successful completion of this program, fellows will have had exposure to the following experiences:

- Analyze medical and pharmacy literature to effectively research and provide guidance for clinical problems
- Collaborate with other CVS Health colleagues to advance patient safety initiatives
- Exercise leadership and practice management skills
- Perform direct and indirect patient care activities
- Evaluate systems and workflows for quality and safety gaps

Program Requirements

- PharmD candidate from an ACPE accredited program
- Currently licensed or eligible for pharmacist licensure in state of Rhode Island
- Background in community pharmacy practice
- Working knowledge of drug information resources
- Effective communication and presentation skills
- Strong writing ability; knowledge of Microsoft Word, Excel and PowerPoint
- Travel requirements may include training programs, professional meetings and conferences

Learning Experiences

Each fellow will have the opportunity to master program objectives through the following learning experiences:

- Clinical Decision Support
- Longitudinal Field Support
- Patient Safety
- Quality Standards

Fellows will gain exposure to various areas of the company:

- Oak Street Health and Signify Health
- Legal
- Marketing
- Pharmacy Benefits Management
- Pharmacy Merchandising
- Pharmacy Operations
- Product Innovation and Development
- Regulatory Compliance
- Specialty Pharmacy

Required Activities

- Enhance, create and document operational processes to meet internal and external standards
- Support field leaders with clinical, quality or operational inquiries
- Assert clinical recommendations by utilizing drug information to support cross-functional teams and projects
- Collaborate with local pharmacy residents and fellows to develop and present a live, ACPE-accredited CE program
- Precept final-year student pharmacists completing an Advanced Pharmacy Practice Experience at the CVS Health corporate office
- Participate in training programs to enhance technical, interpersonal and leadership skills
- Work with a local District Leader and Pharmacy Manager to gain field experience

Program Compensation

- Competitive Salary
- Comprehensive Benefits including:
 - No-cost Preventive Care
 - No-cost Confidential Counseling
 - No-cost Financial Coaching
 - Paid Time Away From Work: Holidays, Vacation, Sick & Personal Days
- Reimbursement for Required Business-related Travel (e.g. National Meetings)

Visit [BenefitMoments.com](https://www.cvshealth.com/benefitmoments) for more information

Program Contacts

Holly Gagnon, PharmD, MBA, CPPS

Fellowship Program Director
PharmacyPostGradPrograms@CVSHealth.com

Morgan Weiss, PharmD, MBA

Fellowship Program Coordinator
PharmacyPostGradPrograms@CVSHealth.com

